



IAM
UNION



IAM
LE SYNDICAT

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
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TO ALL IAM TMOS MEMBERS AIR CANADA

BAGGAGE AUTO-REFLIGHT

UPDATE TO MEMBERS

Brothers, Sisters, and Siblings,

During a meeting on September 16, 2026, Air Canada advised the Union that its planned baggage auto-reflight technology could result in job reductions within the Airports CSA classification.

This differs from the Company's original technological change notice issued in July 2025, which stated that no negative consequences to employees' employment security were anticipated.

The Union has challenged the adequacy of the original notice under Article 20.19 of our Collective Agreement and filed a policy grievance. We have also filed an application with the Canada Industrial Relations Board (CIRB) regarding the Company's obligations under the Canada Labour Code.

We have requested further information from Air Canada regarding the anticipated staffing impact and implementation plans. At this stage, the Company has not provided a final list of affected positions or a confirmed timeline for potential reductions.

These matters are being addressed through the appropriate processes, and we will keep members informed as developments arise.

In solidarity,

Dave Flowers
President and Directing
General Chairperson

Mahmoud Khatib
General Chairperson

Craig Chard
General Chairperson General

Chris Lipsit
General Chairperson

Rene Grenon
General Chairperson

Chris Greniuk
General Chairperson

Nasr Kairouz
General Chairperson

Lou Pagrach
International Representative

Peter Tsoukalas
International Representative

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