



IAM
UNION



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TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
WWW.IAM140.CA

TO ALL IAM TMOS MEMBERS AIR CANADA **104 TO 139 HOURS PER QUARTER UPDATE**

Brothers, Sisters, and Siblings,

We are pleased to confirm that the 104/139 overtime issue has now been resolved.

Air Canada has agreed that the 139-hour quarterly overtime limit will apply to employees working compressed shift patterns. Employees working the standard 5x2 schedule are not included in this change and will remain subject to the 104-hour limit. **The change will take effect October 1, 2026.**

This has been the Union's position throughout, and we are pleased to have reached a resolution that reflects the intent of the negotiated change.

Thank you to the membership for your patience while this was worked through. This is an important win that will benefit members working compressed schedules now and into the future.

In solidarity,

Dave Flowers
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General Chairperson General

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General Chairperson

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