



IAM
UNION



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TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
WWW.IAM140.CA

TO ALL IAM TMOS MEMBERS AIR CANADA **104 TO 139 HOURS PER QUARTER UPDATE**

Brothers, Sisters, and Siblings,

We want to provide a quick update on the increase from 104 to 139 overtime hours per quarter.

There is currently a difference in interpretation between the Union and the Company when it comes to employees working 4x2 and 6x3 schedules.

The Company's current position is that the 139-hour limit applies to the compressed schedules identified as 4x4 and 4x3. The Union's position is that employees working 4x2 and 6x3 schedules should also be included based on the intent of the change and the hours worked under these schedules.

The Company has advised us that the 4x2 and 6x3 schedules will now go through a risk assessment before they make a decision on including them. We have asked that this review be completed as soon as possible.

Regardless of the outcome of that assessment, our position has not changed. We are firm that the 4x2 and 6x3 schedules should be included, and if needed, we will continue pursuing the issue through the appropriate channels available to us.

We will keep following up and update the membership as soon as we have more information.

In solidarity,

Dave Flowers
President and Directing
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General Chairperson

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General Chairperson

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General Chairperson

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BULLETIN NO. 036 – PUBLISHED SEPTEMBER 3, 2026
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