



IAM
UNION



IAM
LE SYNDICAT

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
WWW.IAM140.CA

TO ALL IAM MEMBERS AIR CANADA

PAID SICK DAY PROGRAM UPDATE

Brothers, Sisters, and Siblings,

We want to provide an important update regarding the Paid Sick Day Program.

Following further discussions between the Union and the Company, we can now confirm that eligible **unused sick days from 2026 will be paid out in 2027.**

This means members who have eligible unused sick days remaining at the end of the 2026 calendar year will be included in the first payment under the program.

The program will then continue moving forward, with unused eligible sick days from each permitted calendar year being paid in the following year.

We are pleased that these discussions resulted in the program being applied to unused sick days from 2026 and wanted to get this updated information out to the membership as soon as possible.

If you have any questions or concerns, please do not hesitate to reach out to your General Chairperson.

In solidarity,

Dave Flowers
President and Directing
General Chairperson

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General Chairperson

Craig Chard
General Chairperson

Chris Lipsit
General Chairperson

Rene Grenon
General Chairperson

Chris Greniuk
General Chairperson

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