



IAM
UNION



IAM
LE SYNDICAT

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
WWW.IAM140.CA

TO ALL IAM MEMBERS

AIR CANADA **TMOS VOTING NOTICE**

Brothers, Sisters, and Siblings,

As previously communicated, the Union will be holding both a ratification vote on the Company's final offer and a strike vote.

Registration for the upcoming votes officially closed yesterday at 9:00 p.m. Eastern Time.

Voting will open on Monday, July 20 at 6:00 a.m. Eastern Time and will close on Wednesday, July 22 at 9:00 p.m. Eastern Time.

Members will be asked to answer two separate questions:

1. Are you in favour of the Company's final offer?

Yes or No

2. Are you in favour of going on strike?

Yes or No

These are two separate questions, and members must make their choice on each one. In saying this, we need to ensure that the negotiations committee has a strong strike mandate if the offer is rejected. Therefore, we are asking that even if you are in favor of the final offer, that you vote **YES** to going on Strike.

There are rumors circulating, if this final offer gets turned down that your negotiations team will be going back for more. For clarity this was a final offer from the Company, the next step in this process if sanctioned, would be going on strike in the coming weeks.

This is an important decision for our entire membership. Please take the time to review the information provided, cast your vote, and make sure your voice is heard.

In solidarity,

IAM Union District 140 Bargaining Committee

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