



IAM
UNION



IAM
LE SYNDICAT

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
WWW.IAM140.CA

TO ALL IAM MEMBERS

MENZIES TRANSITIONING TO UNIFI TORONTO

Brothers, Sisters, and Siblings of Menzies,

Since the announcement that Unifi Aviation Canada was awarded the WestJet contract, your Union has been hard at work behind the scenes on an agreement to transition members over, mapping your pay and seniority. Along with this, we wanted to ensure that we have a smooth changeover. Unifi and the IAM worked collectively to reach a new collective agreement.

Last week your Union reached a new Collective Bargaining Agreement with the Company, introducing a new pay structure that has increases every six months with a top wage of \$33.21 for Agents, and \$35.42 for Leads. This is 26% increase to the current Menzies contract for the agents.

Our number 1 priority since this announcement was to ensure you the employees were being taken care of through this transition. We cannot guarantee everyone will be hired, as the company has the final say. However, we have encouraged the company to consider everyone and hire all.

We have a great relationship with the company in Calgary, and we look forward to having the same in Toronto. If you require any assistance, you can reach out to your District representative. In the meantime, look for your local to issue notices looking for people to volunteer for shop stewards and other positions.

We will follow up with any additional information as it comes.

In solidarity,

Kevin Timms
IAM Union International Representative

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