



IAM
UNION



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TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
WWW.IAM140.CA

TO ALL IAM MEMBERS
AIR CANADA CIRB DECISION –
TMOS BARGAINING UNIT REMAINS INTACT
MAY 6, 2026

Brothers, Sisters, and Siblings,

Today, the Canada Industrial Relations Board released its reconsideration decision regarding the application filed by AMFA seeking to fragment the existing TMOS bargaining unit at Air Canada. Following its review, the Board rescinded the earlier decision that would have allowed the fragmentation of the unit and confirmed that the IAMAW remains the certified bargaining agent for the TMOS membership.

The Board reaffirmed that the current TMOS structure remains appropriate for collective bargaining and stated that fragmentation of long-standing bargaining units is considered an extraordinary measure that requires compelling justification. The Board further noted that the TMOS bargaining unit has existed for decades and has successfully negotiated collective agreements without work stoppages.

As part of its ruling, the Board rescinded the previously ordered representation vote and directed that the sealed ballots be destroyed.

We recognize that this process has created strong opinions and emotions across different groups within our membership. Regardless of where members stood throughout these proceedings, every member remains an important part of this union and of our workplace moving forward.

At a time when bargaining, workplace protections, job security, and industry pressures continue to impact all of us, our focus must remain on protecting the collective interests of the membership as a whole. Our priority is bargaining fair contracts for all our members in the TMOS, Finance, and Clerical groups.

Further updates will be provided as required.

In solidarity,

Dave Flowers
President and Directing
General Chairperson

Mahmoud Khatib
General Chairperson

Craig Chard
General Chairperson

Chris Lipsit
General Chairperson

Rene Grenon
General Chairperson

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