



**IAM**  
UNION



**IAM**  
LE SYNDICAT

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**  
**WWW.IAM140.CA**

# TO ALL IAM MEMBERS

## AIR CANADA CONTRACT - BARGAINING UPDATE

### APRIL 16, 2026

Brothers, Sisters, and Siblings,

Your Negotiating Committees have completed another round of collective bargaining following the expiration of our 10-year agreements for TMOS, Finance, and Clerical. After numerous sessions, negotiations have reached an impasse due to the Company's unwillingness to respect our core values.

After decades of sacrifice, dedication, and professionalism – sacrifices that allowed this Company to grow, thrive, and become the number one airline in Canada – the Company has now chosen to attack one of our most fundamental rights: **job protection**.

Let us be clear: this is unacceptable and will not be tolerated.

Job protection is essential. It is a cornerstone of our Collective Agreements, our livelihoods, and our future. Your Negotiating Committees are united and unwavering in defending this critical issue on behalf of the membership.

As a result of the Company's position, we have filed a Notice of Dispute and formally requested conciliation assistance under the *Canada Labour Code, Part I, Section 71*. This step underscores the seriousness of the situation and our determination to secure agreements that reflect the sacrifices and contributions of our members.

Now more than ever, unity and solidarity are essential. Your strength is our strength. We urge all members to remain engaged, informed, and supportive as we continue this fight together.

Further updates will be shared as developments occur. In the meantime, continue to work safely and stand strong.

**An injury to one is an injury to all.**

In solidarity,

Dave Flowers  
President and Directing  
General Chairperson

Mahmoud Khatib  
General Chairperson

Craig Chard  
General Chairperson

Chris Lipsit  
General Chairperson

Rene Grenon  
General Chairperson

Chris Greniuk  
General Chairperson

Nasr Kairouz  
General Chairperson

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