

DISTRICT 140 BARGAINING UPDATES

NOVEMBER 2025

Staying Connected, Staying Strong

As we continue our commitment to keeping every member informed, we wanted to share an update on where things stand with our groups at Air Canada – both in Tech Ops and Airports – and the important steps we’ve taken so far in preparation for bargaining.



Preparing For Bargaining

Earlier this year, Air Canada sub-committee negotiation groups travelled to the William W. Winpisinger Center to prepare for the upcoming round of bargaining.

During their time there, members participated in training sessions, planning discussions, and bargaining survey development to ensure every voice was represented.

Once back at their bases, the committees took to the shop floors – walking through work areas, talking with members, and ensuring everyone had the opportunity to complete their surveys. The survey results were analyzed to identify key priorities and common concerns.

Most of the Air Canada sub-committee negotiation groups have met again since then to work on their agenda and demands based on member input.

The Tech Ops bargaining committee will be doing the same soon; ensuring thorough preparation before the next step of negotiations begins.

These steps are essential to make sure our bargaining teams are well-equipped, informed, and ready to stand strong for the interests of every member.





Building the Next Generation of Leaders

Alongside our bargaining preparations, we have also made significant progress with our Mentorship Program — a key initiative to strengthen our union from within.

This year, we have expanded mentorship opportunities for both General Chairpersons and Shop Committees. The goal is to help newer representatives gain hands-on experience, learn from seasoned mentors, and develop the confidence and tools needed to represent members effectively.

Through this program, participants are building stronger connections, sharing knowledge, and ensuring that our collective experience continues to grow and support future leaders across all workplaces.

Moving Forward Together

We are proud of the work that's been done so far. From the ground-level conversations on the shop floor to the strategic preparation behind the scenes, your input has been crucial every step of the way, and we'll continue to keep you informed as we move further into the bargaining process.

Together, we are stronger and more united; ensuring justice on the job and service to the community remain at the heart of everything we do.



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