



IAM
UNION



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TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
WWW.IAM140.CA

TO ALL IAM MEMBERS

AIR CANADA

GHO ARBITRATION VICTORY - UPDATE

Brothers, Sisters and Siblings,

Following our previous update in Bulletin No. 016, we are pleased to share more good news regarding the GHO reconciliation grievance. As many of you know, the union challenged the company's method of calculating vacation reconciliation that incorrectly includes GHO. This error cost some of our members hundreds of dollars each year. Through Arbitration, we successfully defended your rights and secured a major victory for all affected members and member who will become entitled to GHO in the future.

The Arbitrator has directed the company to issue payments to every member who experienced losses as a result of these incorrect calculations. These payments will be retroactive to the date the grievance was filed in 2024. As per the arbitrator's ruling, only members who took GHO after May 17th 2024, will be entitled to retroactive payments. Rest assured, vacation reconciliation will now be done correctly moving forward, keeping more hard-earned money in our members' pockets.

The company has now confirmed to the District that our members should expect these payments to begin as early as November 5. We understand how important this outcome is for ourselves and our families, and we are proud to have achieved this result together through solidarity and persistence.

We will continue to monitor the implementation of this decision and provide further updates as needed. If you have specific questions about your individual situation, please reach out to your General Chairperson.

In solidarity,

Dave Flowers
President and Directing
General Chairperson

Mahmoud Khatib
General Chairperson

Chris Lipsit
General Chairperson

Craig Chard
General Chairperson

Rene Grenon
General Chairperson

Chris Greniuk
General Chairperson

Guillaume Lingat
General Chairperson

GC//mdr

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