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## **TO ALL IAM MEMBERS**

### **AIR CANADA 2026**

### **CONTRACT BARGAINING UPDATE**

### **SEPTEMBER 16, 2025**

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Brothers, Sisters, and Siblings,

This past week your Bargaining Committees, alongside your Subcommittee Representatives, President and Directing General Chairperson, General Chairpersons, International Representatives, and our team of Economists, came together at the Winpisinger Education and Technology Center in Washington, D.C.

The week was full throttle from start to finish. Every day was packed with intense discussions, strategy sessions, and hands-on workshops. Your committees rolled up their sleeves and put in the hard work, drilling down into classification-specific proposals while also coming together as a united front to tackle issues that impact all of us across the board.

The energy in the room was undeniable. There was no wasted time. Every moment was spent reviewing, refining, and locking in proposals that reflect the priorities of our membership. This collective effort ensures that when we head to the table, we do so with a clear, coordinated, and powerful voice.

We are building momentum, and this is only the beginning. Your committees are committed, energized, and ready to deliver the strong, **industry-leading contract you deserve**.

Stay tuned – more updates to come as we move forward.

In Solidarity,

Dave Flowers  
President and Directing  
General Chairperson

Mahmoud Khatib  
General Chairperson

Craig Chard  
General Chairperson

Chris Lipsit  
General Chairperson

Rene Grenon  
General Chairperson

C. Greniuk  
Chris Greniuk  
General Chairperson

Guillaume Lingat  
General Chairperson

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