



IAM
UNION



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LE SYNDICAT

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
WWW.IAM140.CA

TO ALL IAM MEMBERSHIP AIR CANADA YYC MEMBERS D.P.L.P. (DEFERRED PAYMENT LEAVE PLAN)

Dear Brothers & Sisters,

As announced, the company is going through the layoff process.

The Union has been in talks in an effort to mitigate the layoffs to minimize the number of members affected.

As per **Memorandum of Agreement No. 6**, the Company and the Union have agreed to explore the D.P.L.P. (Deferred Payment Leave Plan) program and are looking for volunteers who would be interested in participating in the program.

The three options of the plans are:

- 90/10 – needs 10 participants
- 80/20 – needs 5 participants
- 50/50 – needs 2 participants

For more information, please refer to the DPLP package attached or reach out to your shop committee members.

In solidarity,

Rene Grenon “Frenchy”
DL140 General Chairperson
Western Region

RG/mdr

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