

# DEAR AIR CANADA TMOS



## WE SAW THE RECENT LETTER ADDRESSED TO YOU BY AMFA'S U.S. NATIONAL PRESIDENT.

We find it strange that he was just now introducing himself mid-way through your representation vote.

This is AMFA's latest attempt at a charm offensive – and just like a snake oil salesman, they're telling you everything you want to hear, without mentioning what's really at stake for you and your family.

Meanwhile, AMFA as a whole is missing in action throughout this entire process – sitting on the sidelines while asking you from afar to gamble away your futures.

**All talk. Nothing to back it up.**

Besides being riddled with falsehoods, what's most telling is what AMFA's American President doesn't mention in his letter. He didn't bother to address the issues that most affect your pocket book.

There's a reason – the facts aren't on their side.

- **AMFA didn't mention your pension.**
- FACT: Switching to AMFA means Air Canada Tech Ops hired after 2012 will lose their pension.
- **AMFA didn't mention outsourcing.**
- FACT: AMFA just negotiated a contract with WestJet that gives the carrier full authority to outsource jobs. AMFA has allowed thousands of tech op jobs to be outsourced at United, Northwest, and more.
- **AMFA didn't mention the Share Trust.**
- FACT: The IAM Union exclusively holds more than \$93 million in Air Canada stock that will be paid out **ONLY** to IAM Union members. For some members, the payment will be over \$100,000.

As voting continues through this Saturday, May 31, please make your decision using the facts. Your livelihoods and your futures are at stake.

Let's win better wages, benefits, and working conditions for all of our members in upcoming negotiations with Air Canada. **Vote IAM Union.**

In solidarity,

**David Chartrand**

IAM Canadian General Vice-President

**Don't lose real representation.**

*Stay in the fight. Stay with the IAM Union!*

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