

TO ALL IAM MEMBERSHIP **AIR CANADA - TMOS** 2026 BARGAINING SURVEY (ROUND ONE) UPDATE

Dear Brothers & Sisters,

The first round of TMOS 2026 Bargaining Surveys has officially wrapped up across all Subcommittees.

We want to thank each and every one of you who took the time to complete a survey and share your thoughts. Your input matters. It's your voice that drives the work we do at the table, and we don't take that lightly.

Here are the final number of survey completion, per Subcommittee:

Agents: 106 **AME: 323 CEQ: 713**

Tech Ops "Other" - 101 **Training Instructors: 92**

PT SA: 251

FT SA/LSA: 2585

CSA: 465 GSE: 184 Stores: 200

From here, every Subcommittee will take the information gathered back for careful review. Every comment, every concern, every suggestion will be read and considered as we shape the next steps in this bargaining process. This is where the groundwork gets laid.

We've said it before, and we'll keep saying it - this round is about Solidarity - The will to fight - The belief that we deserve more.

On behalf of your Bargaining Subcommittee members and the entire GC committee, thank you for standing with us!

In solidarity,

Mahmoud Khatib

General Chairperson

Chris Lipsit

General Chairperson

General Chairperson

Rene Grenon

General Chairperson

Jason Jiskra

General Chairperson

Guillamue Lingat

General Chairperson

Craig Chard

General Chairperson

GC/mdr

BULLETIN NO. 010 - ISSUED APRIL 25, 2025 PLEASE COPY, POST AND CIRCULATE

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB - http://www.iam140.ca

- Tel/Tél. : 902-481-0077 Halifax Fax/Téléc.: 902-481-0079 - Tel/Tél.: 204-987-9254 Fax/Téléc.: 204-987-9252 Winnipeg - Tel/Tél.: 403-250-3708 Fax/Téléc.: 403-250-3707 Calgary

(Toll free/Sans frais: 1-877-426-2948) Fax/Téléc.: 905-671-2114 (Toll free/Sans frais: 1-866-298-0369) (Toll free/Sans frais: 1-877-426-3140) Fax/Téléc.: 604-448-0710 (Toll free/Sans frais: 1-888-310-1688) Vancouver - Tel/Tél.: 604-448-0721

Montréal - Tel/Tél.: 514-336-3031 (Toll free/Sans frais: 1-888-992-1010) Fax/Téléc.: 514-336-3039 (Toll free/Sans frais: 1-866-800-3039)