



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW AVEOS MEMBERS

104 Cumulative Overtime Hours

Dear Brothers and Sisters:

The District was informed that the Company has introduced a read and sign letter on the subject of the 104 cumulative overtime hours.

This letter is being issued to the employees that have accumulated 104 hours or more of overtime in the last quarter. Included in this letter is the request for the members to sign taking all responsibility should they be called for overtime and exceed 104 hours in the quarter.

The Union recognizes the Company's right to inform the employees of their overtime status, but we also recognize the Company's responsibility to ensure that all local, national and labour rules are applied and observed.

We made it clear to the Company representative that under article 10.02.07.08 c), no employee should be asked to work overtime:

"After working a total of one hundred and four (104) hours of overtime in any one quarter, the employee is ineligible to work overtime either voluntarily or assigned, except as otherwise provided by the Code."

Based on the previous article and also under article 10.02.07, the responsibility for the scheduling and calling of overtime fall under the direction of management.

At this time, we would like to instruct the membership not to feel pressured in signing any document but to acknowledge the information given by the Company in regards to the collective agreement and Canada Labour Code.

In solidarity,

George Bujold
General Chairpersons

GB/ih



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