



NEGOTIATIONS 2009

Technical Maintenance and Operations Support

We are the largest unionized workforce at Air Canada. We perform all of the work below the wing as well as the maintenance on the company's aircraft. Without us it's all grounded.

Our commitment is to keep you informed during negotiations with Air Canada.

June 9, 2009 Update

After a long and grueling past few weeks and finally under the supervision of retiree Judge James Farley, your Negotiations Teams have finalized a tentative agreement with Air Canada. It provides a memorandum that will see our Collective Agreement expiring March 31, 2011.

We were forced to bargain in a cost neutral arena, which made it extremely difficult to reach an agreement.

There were no concessions. We will not be owners of the airline. The equity piece of the moratorium on the pension plan will be credited to the pension plan itself.

This tentative agreement provides for the following and must be ratified by our members:

1. A moratorium on the pension plan that will provide for no changes to your pension benefits, no loss of service.
2. The company will not have to make past service payments for the 21 months. They will continue to make current service payments. The Union agrees to go with the other Unions and the company to lobby the government.
3. Executive compensation and pension plan frozen until 2013.
4. Job Security – Jazz work below the wing.
5. No Transition to Aveos for the duration of the extension.
6. 200-Hour Time Bank – A reduction in hours from 200 to 100. Changes that allow for payout of hours in the bank.
7. Overtime Bypass – Changes in the penalty for bypasses
8. Seniority Date – Station Attendants and CSCA – Article 6.03.02.14
9. Sick Part-Shift – going home sick while on duty
10. Vacation Purchase Plan – Ability to purchase extra vacation
11. Boot Allowance – Ability to get allowance split annually at \$40.00 without a receipt beginning first pay period in January.
12. Collective Agreement Review Committee – Committee to be set up for review of articles within the collective agreement for language changes.
13. Payment of Doctors Notes
14. Recovery of Overpayments – Changes in how the company recovers overpayments
15. Retirement Phase-in/Part-Time SA, CSCA, CSA
16. Shop Committee Time Clearance (YOW and YEG) 20 hours per week.
17. Acting and Permanent Management Assignment – Changes to Article 16.11.07
18. Training – Credits for training while not on shift.
19. Small Bases will revert to mainline rates, no changes to work rules

We appreciate your continued support.

In solidarity,

General Chairperson – Central Region
Negotiations Co-Chairperson
GS/gls

*Pre Negotiations
Schedule:*

April 28 – May 01

May 12 – May 15

May 24 – May 29

Online at :
www.iam140.ca :

Member Survey April
15, 2009
closes April 26, 2009

April 15, 2009
Negotiation Update -
Bulletin 047

April 28, 2009 GVP
Ritchie and PDGC
Chuck Atkinson address
the negot team
members on the offer
from Air Canada
regarding the pension
support.

June 9, 2009
Info. Bulletin No. 7